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Tammy Jager Peasley specializes in civil litigation, including arbitration and mediation, with an emphasis on business, construction disputes, labor and employment, and real estate.

Additionally, Ms. Peasley represents clients before state and federal agencies including the Department of Fair Employment and Housing (DFEH), Department of Industrial Relations and the Equal Employment Opportunity Commission (EEOC).

Ms. Peasley regularly counsels and advises employers with respect to discrimination and sexual harassment, implementation and review of employee handbooks, policies and procedures, leaves of absence, termination and discipline, and wage and hour law.

Representative Matters

- Defended employers in lawsuits involving wrongful termination, breach of contract, pregnancy discrimination, age/gender/racial/disability discrimination, harassment and sexual harassment, and FMLA/CFRA issues
- Defended employers in claims involving wage and overtime issues, including administrative hearings before the DFEH and EEOC
- Defended employers in wrongful termination claims based on Labor Code Section 132A in Workers Compensation Appeals Board
- Defended employer in class action claims relating to payment of overtime wages and exempt status
- Represented employers in claims against employees involving embezzlement of company funds and property
- Represented employees in separation and severance package negotiations
- Successfully resolved many claims of defamation on behalf of companies and individuals
- Has represented both plaintiffs and defendants in invasion of privacy and misappropriation of likeness claims
- Prevailed on matter representing mortgage lender against borrower and agents involving fraud, mortgage lending issues, and alter ego theory resulting in a punitive damages award
- Represented company and shareholders in shareholder dispute involving breach of fiduciary duty resulting in defense judgment on behalf of client
- Represented company constructing fuel systems for airport against large European aviation company
- Represented contractors, subcontractors and homeowners in numerous construction defect



and other construction related matters, including foreclosure of mechanic's liens
Represented individual in claims against city and defended against municipality's claims of immunity
Managed team of lawyers involved in representation of large public entity in claims of indemnity and contribution
Managed more than 70 lawyers on complex litigation for large insurance company
Represented individual in claims against parents of a minor for negligent supervision
Represented partners in actions involving partnership dissolutions and accounting
Represented boxing industry in more than 500 federal anti-piracy lawsuits against commercial establishments for violations of Federal Communications Act and Cable Communications Act

Ms. Peasley is not an employee of Theodora Oringher. As Of Counsel to the Firm, she is an independent attorney with a separate law practice that handles matters and clients having no affiliation with the firm, who also works on certain specific matters for the firm on a contract and case by case basis. Her work is not affiliated with TO unless the client has a current written engagement letter with our firm.

Practice Areas

Class Actions
Labor and Employment
Real Estate Litigation

Admissions

Bar Admissions

California

Education

University of La Verne, College of Law (J.D., 1989)
Delta Theta Phi International Law Fraternity Student of the Year
California State University, Fullerton (B.A., 1986)

Memberships & Associations

Orange County Bar Association
American Bar Association
California Women Lawyers Association



**THEODORA
ORINGHER**
COUNSELORS AT LAW

TAMMY JAGER PEASLEY, Of Counsel

Orange County Women Lawyers Association
Federal Bar Association – Orange County Chapter

Professional Recognition

Martindale-Hubbell, (AV Legal Ability and Ethics)
Appellate Advocacy Competition (First Place)
American Jurisprudence Awards Winner (5 subjects)
Outstanding Young Women of America Award