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Kenneth Johnson has more than thirty years experience across a diverse range of litigation areas. He specializes in employment and employment benefits, and labor. Mr. Johnson has expertise in labor and employment law in the trucking and transportation industry.

Mr. Johnson represents management, as well as individual officers, directors, and supervisors, in employment litigation in federal and state court. He also represents employee benefit plans, plan sponsors, and plan fiduciaries in ERISA litigation, has negotiated collective

bargaining agreements on behalf of management, and represented management in arbitrations arising from employment terminations and other disputes.

As an advisor, Mr. Johnson is well-versed in all aspects of labor, employment, and employee benefits law, including compliance with non-discrimination laws, drafting of employment and severance agreements, enforcement of arbitration agreements, employee handbooks, drug testing, employee termination decisions, investigation of sexual harassment complaints, labor management relations, and wage and hour issues.

In addition, Mr. Johnson represents clients in business litigation matters, including hospital-physician risk pool disputes, the defense of medical groups in patient suits alleging delay or denial of care under HMO plans, disputes arising from physician billing practices in the managed health care field, and RICO litigation.

Representative Matters

Represented nonprofit affordable housing foundation in arbitration against former employee alleging termination in retaliation for exercising FMLA rights

Represented private university in multiple lawsuits against former executive alleging sexual harassment and wrongful termination

Represented automotive services organization in ERISA lawsuit by heirs of former employee claiming benefits under group life insurance plan

Represented musical instrument distributor in wrongful termination lawsuit alleging retaliatory termination for exercising rights under ERISA pension plan

Represented trustees of Taft-Hartley trust plans in claims under ERISA alleging breach of fiduciary duty

Represented medical management companies in Labor Commissioner claims alleging unpaid wages and penalties for missed breaks

Advised multiple employers in drafting effective arbitration agreements, and enforcing



agreements in connection with defending litigation
Represented medical group in multi-defendant lawsuit alleging negligent utilization review and elder abuse
Represented a company in class action alleging race discrimination in hiring
Represents large national retail chain in class action alleging that store managers are entitled to overtime, and missed meal and rest breaks
Represented hospital in class action alleging overcharges for medical record photocopying costs

News

Theodora Oringher Attorneys Named To 2019 Southern California Super Lawyers List
Theodora Oringher Attorneys Named To 2018 Southern California Super Lawyers List
Theodora Oringher Attorneys Named To 2017 Southern California Super Lawyers List
Theodora Oringher Attorneys Named To 2016 Southern California Super Lawyers List
Theodora Oringher Attorneys Honored as 2015 Southern California Super Lawyers
Theodora Oringher Attorneys Honored as 2014 Southern California Super Lawyers
Theodora Oringher Attorneys Honored as 2013 Southern California Super Lawyers
Theodora Oringher Attorneys Honored as 2012 Southern California Super Lawyers
Theodora Oringher Attorneys Honored as 2011 Southern California Super Lawyers
Theodora Oringher Attorneys Honored as 2010 Southern California Super Lawyers

Practice Areas

Trucking and Transportation
Labor and Employment
Class Actions

Admissions

Bar Admissions

California
District of Columbia (Inactive)

Court Admissions

US Supreme Court



Court of Appeals for the Ninth and District of Columbia Circuits
US District Courts for the Central, Eastern, Northern, and Southern Districts of California

Education

Columbia University School of Law (J.D., 1982)
Notes and Comments Editor - Columbia Law Review
Harvard College (B.A., 1977)

Memberships & Associations

Los Angeles County Bar Association (Labor and Employment Section)

Professional Recognition

Southern California Super Lawyers (2005-2019)
Super Lawyers Corporate Counsel Edition (One of the Top Attorneys in Employment and Labor 2010)